

Appendix 1

YEAR 1 DELIVERY PLAN

PRIORITY 1: Residents are less affected by serious crime

HOW WE WILL MEASURE OUR IMPACT:

Reducing serious violence crimes and support victims of serious violence

Addressing problem drug use by ensuring more people get into effective treatment and recovery services

Increase our presence in higher crime/ anti-social behaviour areas to reduce neighbourhood crimes and improve feelings of safety in our public spaces and provide reassurance

WHAT WE WILL DO:

1. Increase visible policing by recruiting more Police Officers and Police Community Support Officers
2. Work with those who re-offend by offering different support services to help them reduce their offending behaviour.
3. Deliver our plan to reduce violence and vulnerability by safeguarding and educating, supporting victims, working in communities, reducing access to weapons, and diverting people from violence
4. Create a new Police team to improve drug enforcement activity connected to organised crime, supply and county lines, whilst working in partnership to divert those in the criminal justice system with drug addictions into treatment and recovery services
5. Provide a link to the substance use work in Prisons and manage court orders which require offenders to engage in treatment by introducing specialist criminal justice workers into the drug and alcohol treatment workforce
6. Increase Council staff numbers to enhance our partnership area-based community safety work in neighbourhoods including Town Centres and Parks
7. Employ more Council staff to address anti-social behaviour in Homes of Multiple Occupation

YEAR 1 DELIVERY PLAN (CONTINUED)

PRIORITY 2: Young people and adults exposed to and exploited to commit crimes receive help

HOW WE WILL MEASURE OUR IMPACT:

Increasing the number of vulnerable young adults, children and young people engaged in services

Developing services for those affected by online crime

Strengthen the number of domestic and sexual abuse survivors who feel safe following the offer of specialist help

WHAT WE WILL DO:

1. Increase the number of 18-25 year olds who are diverted from criminality through the support provided by specialists Safer Communities Workers.
2. Improve attendance at school and reduce exclusions by working with the Hounslow Education Partnership to support young people who are facing barriers to their learning.
3. Reduce the exploitation of children by targeting our street-based detached youth outreach team to work in areas experiencing higher levels of crime
4. Improve our response to online crime by better understanding who is affected, making sure staff are trained in this area and assess if we have the right services available for victims
5. Deliver the borough's Violence Against Women and Girls and White Ribbon Action Plans to make sure Hounslow is a safe place for women and girls.
6. Make improvements to our Domestic and Sexual Abuse service by speaking with survivors, to understand if they feel safer after accessing support.
7. Support survivors of domestic abuse by providing programmes run by Probation Services to increase their safety awareness and ensure they are informed of risks by bespoke support teams

PRIORITY 3: Residents work together to keep Hounslow safe

HOW WE WILL MEASURE OUR IMPACT:

Increase engagement with different forums, including diverse and inclusive networks that represent our communities

Increase the number of community and voluntary sector groups involved in making our community safer

Improving our community messaging with residents and businesses to prevent crime and provide reassurance

WHAT WE WILL DO:

Improve hate crime reporting by working with Friends of Faith

Work closely with young people to understand their community safety concerns, by engaging and consulting with them to ensure their voices are heard

Brentford Football Club to deliver one to one mentoring services to young people at risk of, or already involved in anti-social behaviour and criminal activity

Increase the number of families reached through our Parent Carer Champions Network by recruiting community champions to support children who are or may be at risk of violence, grooming and exploitation.

Improve domestic abuse support for south Asian women and their children at the One Stop Shop by working with SheWise

Through the Radical Overhaul of Consultation and Engagement Programme, we have more empowered residents and increased participation in the work to keep Hounslow safe

Improve the effective use of social media, newsletters, our websites, engagement platforms, public and community events, including Area Forums to ensure we reach our whole community.