



Chief Officer Salary Scales

Effective from 1 April 2024 to 31 March 2025

(Pro 1 and 2 = progression bars)

Grade		Spinal Point	Salary
AD CO3		1	£84,373
		2	£88,086
		3 (CO3 Pro 1)	£91,962
		4	£96,008
		5	£100,232
	D CO2	6 (CO3 Pro 2)	£104,643
		7	£109,247
		8	£114,054
	9 (CO2 Pro 1)	£119,073	
	10	£124,311	
	11	£129,781	
	12 (CO2 Pro 2)	£135,491	
	13	£141,453	
	14	£147,676	
	CO1	15	£159,840
16		£168,778	
17		£176,420	
18		£186,282	
Chief Executive	19	£195,591	
	20	£201,461	
	21	£207,332	
	22	£214,377	